



Salem Paving Corporation

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EMPLOYMENT APPLICATION

Requirements for Drivers

- COPY OF DRIVER'S LICENSE
- DRIVING RECORD FROM DMV
- D.O.T. PHYSICAL

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

Is your Driver's License Current? YES NO If CDL, what type? _____

Position you are interested in: _____

Are you available Mon – Sat 6a.m. to 9 p.m.? YES NO

Skills

List any job related skills:

References

Please list below three professional references whom you have known for more than 2 years.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

YES NO

May we contact your previous supervisor for a reference?

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

YES NO

May we contact your previous supervisor for a reference?

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

YES NO

May we contact your previous supervisor for a reference?

Have you been discharged or asked to resign by any of your previous employers?

YES NO

Within the last 5 years have you been convicted, pled guilty or no contest to any felony or misdemeanor? YES NO

If yes, explain:

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Emergency Contact

In case of emergency please notify:

Name: _____

Address: _____ Phone Number: _____

Disclaimer and Signature

The information provided in this Employment Application is true, correct and complete. I understand that if employed any misstatement or omission of fact on this application may result in my dismissal.

I authorize Salem Paving Corp. to investigate my employment and personal history. I understand that an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

Signature: _____ Date: _____